Targeting strategy

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<td>Number in each category</td>
<td>Resources targeted to category</td>
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One Glasgow 0-8

- One Glasgow: a “Total Place” approach
  - systemic change
  - using power differently
  - counting & story-telling
  - thinking differently

- One Glasgow ⇒ our iteration of the Early Years Collaborative
Strategic Thinking

• Single Outcome Agreement
  - Vulnerable People

• Towards A Nurturing City
  - GCPH Research “Nurture Corners in Nurseries”

• UNICEF Child Friendly City

• The Glasgow Offer

• Glasgow Family Information Service

• Early Years Collaborative – Key Change Areas
Local Delivery

• 23 ⇒ 51 ⇒ 110 nurseries working and thinking around One Glasgow

• EYC Improvement Testing

• Early Years Joint Support Teams established across the city

• Multi-agency Practitioner Networks in each strategic area

• One Glasgow Multi-Agency Training Plan

• Third Sector Commissioning

• Measurement Plan – Glasgow Centre for Population Health
Third Sector

- Partnerships in place with more than a dozen Third Sector organisations – including SPPA

- Commissioning Arrangements – Early Years Change Fund; Family Support PSPs

- New and varied models

- Asset based approaches
James is 3 years old

- global developmental delay
- significant tooth decay
- missed health appointments
- lack of routine
- lack of consistency in parenting
- Dad is around a lot, but not predictable
- Not known to social work BUT
- Dad’s 7 year old from previous relationship recently placed in foster care
Mum is:

- in her 40’s, with a 23 year old son still at home as well as James
- significant anxiety & low mood
- poor insight re-neglect issue around James’ teeth
- neglects her own health needs
- no local family
- Dad appears to interact better with James
Health Visitor referred the family to:

- Nursery (Education)
- Glenfarg Assessment Centre (NHS)
- Home-start (3rd sector)

And importantly

- Early Years Joint Support Team
Home-Start engagement:
- initial phone call
- longest ever initial visit – an “avalanche” of information, opinions and fears revealed
- Mum “feels lost and cannot find herself” “no friends or neighbours to rely on”. Isolation.
- complains that Dad & 23 year old are not consistent
- we discover that Mum sleeps in a hall cupboard covered in graffiti, whilst Dad shares a bed with James and the best room in the house is used by the 23 year old

Nursery:
- reports parents arguing in front of James and possible attachment problems between Mum and James
Ongoing:

- Duty SW visited jointly with HV re-possible CP concerns (No action)
- Home-Start continues to visit weekly
- Nursery working with Home-start to support attendance for Mum & James at music therapy
- VIG sessions introduced
- Mum feels listened to and is happy to accept help
- Improved relationship observed between Mum & James
- Ongoing review at JST
• Long term programme: we need to remain committed to it

• Our overarching aim is to build better families who are able to better support their children

• This will take more than early intervention but is closely linked to the wellbeing of the city in every sense
THE ROAD TO FAILURE IS ACTUALLY THE PATH OF LEAST PERSISTENCE!!

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